



SYNERGY

UJA-FEDERATION OF NEW YORK
AND SYNAGOGUES TOGETHER

2007 – 08 / 5767

Resource Directory

הקהל את-העם

Assemble the people — men, women, and little ones, and your stranger who is within your gates, that they may hear and learn and fear Adonai, your God, and keep all the words of this instruction; and that their children who have not known may hear and learn...

— Deuteronomy 31: 12-13

הקהל - את העם

These words, first spoken in the wilderness in the formative days of the Jewish people, speak to us with equal urgency in this time. Today, UJA-Federation is the place where Jews come together — across organizational and denominational lines — to actualize their commitment to collective Jewish responsibility. We also recognize and honor synagogues as the primary places where Jews and Jewish families come together to learn about Judaism and to forge local Jewish communities of meaning and purpose.

The present moment is one of both attenuated Jewish connection for many and, at the same time, renewed and strengthened commitment for others. Hence, the opportunity and challenge at hand is extraordinary: to maximize the likelihood of positive Jewish identification.

Recognizing this challenge and opportunity, UJA-Federation is committed to a dynamic partnership with the rabbis, cantors, Jewish educators, and volunteer leaders of New York, Westchester, and Long Island congregations. Working together, we seek to strengthen synagogues as vital centers of community, learning, and spiritual renewal and to create a spiritual and communal space where Jews can find inspiration, learning, and engagement.

We have already begun our work. The shared commitment of UJA-Federation and New York-area synagogues to strengthen Jewish life today and for the future is reflected in the array of programs and resources described in the pages that follow. Some are widely available to all, while others are more local. Some are in development on a pilot basis; others are available by application as resources allow. Please keep this brochure handy for reference and call the staff person indicated to find out more about programs of interest to you.

Finally, if anything outlined in this brochure prompts questions or comments, we welcome them. Moreover, if you have ideas about how to strengthen our work together, please don't hesitate to be in touch. It is our hope that in increasing our interaction we will learn from one another and, in the process, strengthen the very fabric of our community.



John S. Ruskey
Executive Vice President & CEO

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Resources for Synagogues

Partners in Caring

Partners in Caring is a UJA-Federation of New York–funded initiative that enables major providers of health and human services in UJA-Federation’s network to place social workers in synagogues to provide a range of counseling, psychoeducational groups, crisis intervention, information and referral, community building, and consultation for rabbis. Working closely with rabbis and lay leaders to identify needs and tailor services, social workers from Partners in Caring have been woven into the fabric of life in 125 synagogues on Long Island, in Westchester, and in New York City.

Contact: Alex Roth-Kahn

1.212.836.1762 or roth-kahna@ujafedny.org

Intensive Program Renewal

♦ Re-Imagine

This project brings the expertise of Experiment in Congregational Education (ECE), the national pioneer of synagogue transformation efforts, to support congregations in their quest to reconceptualize and redesign both their synagogue schools and the entire way that children and families learn about Judaism and Jewish life in the synagogue setting. An additional 16 congregations are joining the 15 congregations already engaged in an 18-month process of consultant-guided examination of the role of parents in Jewish education, how the school can make a stronger connection between Jewish learning and Jewish living, how the school can foster greater community, and how it can provide memorable learning experiences.

Contact: Abby Knopp

1.212.836.1236 or knoppa@ujafedny.org

♦ ECE – Re-Imagine Professional Development

Experiment in Congregational Education (ECE) is developing and implementing a pilot professional-development initiative with three congregations in the New York area who have already participated in the Re-Imagine Project, also run by ECE. The 14-month pilot is designed to support the teaching faculties at the participating congregations with the supports needed to help implement new educational visions. The

program will prepare teams to create, implement, and evaluate an iterative professional-development action plan aligned to student outcomes determined by the congregations' vision and goals; help them access knowledge from national experts; and facilitate the launch of professional-development initiatives in each school.

Contact: Abby Knopp

1.212.836.1236 or knoppa@ujafedny.org

♦ **Leadership Institute for Congregational School Principals**

Principals from 24 synagogue religious schools in New York, on Long Island, and in Westchester are enrolled in an intensive two-year study and mentor program jointly designed and implemented by the Hebrew Union College – Jewish Institute of Religion and the Jewish Theological Seminary, the Reform- and Conservative-movement seminaries. The program gives principals critical competencies in core areas of Judaism, leadership, and pedagogy, as well as connections and skills for further professional development.

Contact: Abby Knopp

1.212.836.1236 or knoppa@ujafedny.org

♦ **Bank Street College of Education, Hebrew Union College – Jewish Institute of Religion, The Jewish Theological Seminary — Teacher Leadership in Congregational Schools (TLCs) Pilot**

The Jewish Theological Seminary, Hebrew Union College – Jewish Institute of Religion, and Bank Street College of Education are initiating an 18-month project to pilot Teacher Leadership for Congregational Schools (TLCs) in five congregational schools that are participants in the HUC-JTS Leadership Institute for Congregational Principals and Re-Imagine. Using a principal-led model, TLCs will draw on the strengths of these initiatives and findings from recent research to develop teacher-leaders who will learn to function as thoughtful, focused, and collaborative instructional leaders, turning all adults within the school community — teachers, staff, parents, and community members — into reflective, skillful co-leaders; achieving steady and lasting improvements in student performance and development; and constructing schools that are sustainable learning organizations.

Contact: Abby Knopp

1.212.836.1236 or knoppa@ujafedny.org

♦ Synaplex-STAR (Synagogues: Transformation and Renewal)

Synaplex is a flexible format of cultural, educational, spiritual, and social events, offering expanded opportunities for Jewish adults and families with diverse interests to come together to learn, gather, pray, and enjoy Shabbat. STAR staff provides skills, tools, and ongoing support in the areas of marketing, outreach, volunteer engagement, and leadership development for three downtown Manhattan congregations currently implementing Synaplex and a new group of Brownstone Brooklyn congregations in partnership with UJA-Federation.

Contact: Dru Greenwood

1.212.836.1832 or greenwoodd@ujafedny.org

Hands-On Synagogue Tool Kit

Available in New York City only.

Tikkun olam, repairing the world, is a primary Jewish value shared by synagogues and UJA-Federation, as well as its many associated Jewish social-service agencies. A UJA-Federation Hands-On professional is available to consult for synagogue Mitzvah Days and Hebrew school or bar and bat mitzvah projects and make appropriate connections through such agency venues as intergenerational programs, holiday projects, or clothing and food drives that serve community members in need.

Contact: Alaine Waldshan

1.212.836.1842 or waldshana@ujafedny.org

Give a Mitzvah — Do a Mitzvah

Give a Mitzvah — Do a Mitzvah is a practical *tzedakah* program that matches bar and bat mitzvah students with those needing a helping hand at UJA-Federation social-service agencies in New York, in Israel, and around the world. Students can contribute their time, energy, and a portion (or all) of their gifts to their own special mitzvah project. Students have provided soccer fields and donated sports equipment to Ethiopian children in Israel, built libraries for children with special needs in Queens, and tutored new immigrants in Brooklyn. Each project in the program is unique and designed exclusively for students based on their interests and hobbies.

For more information, visit www.ujafedny.org/mitzvah, or contact Leslie Pappas at 1.212.836.1267 or pappasl@ujafedny.org.

Partnership Connections Between New York and Israel

UJA-Federation of New York and the Jewish Agency for Israel currently give a number of grants to New York and Jerusalem synagogues. Among them are a youth leadership project, a project to help Jerusalemites and Israelis gain an enhanced awareness of their connection to worldwide Jewry and their place within the global Jewish people, and a project structured around classroom-to-classroom connections.

Contact: Marcy Felsenfeld

1.212.836.1838 or felsenfeldm@ujafedny.org

Israel Engagement — Ki Va Moed

“The Time is Now!” seeks to transform Israel–diaspora engagement and connections between congregations and schools in Jerusalem and Long Island. This initiative brings together teams of lay and professional stakeholders from the participating institutions as true partners. These leadership teams visit each other’s communities in Jerusalem and New York, go through a strategic planning process to strengthen Israel–diaspora education and engagement in their institutions, share mutual concerns, and learn from each other’s strengths and weaknesses. In the second year of the project, they also work collaboratively to create partnership projects to further strengthen Israel–diaspora understanding and connections for the adults, students, and families of their congregations and schools.

Contact: Ora Weinberg at **1.212.836.7843** or weinbergo@ujafedny.org

Sites and Stories

This initiative in Suffolk County aims to provide Israel experiences as an integral part of the ongoing professional development of Jewish educators. The Israel experience is designed to strengthen Jewish identity and attachment to the Jewish people, to encourage further study and exploration of Jewish sources, to awaken a renewed interest in all aspects of Jewish studies, and to improve general teaching practices. This trip involves hearing and uncovering the stories of the Jewish people through encounters with Israelis of different ages from different ethnic communities and from different religious backgrounds. Through experiences at various sites and special places, both ancient and modern, participants learn important parts of the story of the journey of the Jewish people.

Contact: Ora Weinberg at **1.212.836.7843** or weinbergo@ujafedny.org

Synagogue Missions

UJA-Federation is piloting a partnership with synagogues to plan memorable missions to Israel, the former Soviet Union, and other destinations of Jewish interest. Experienced UJA-Federation staff will tailor trips to meet synagogue priorities and draw on UJA-Federation resources to arrange briefings with Israeli leaders, visit neighborhoods and sites tourists rarely see, secure the best rates on hotels and airfares, and provide the highest level of security throughout.

Contact: Susan Flanders at **1.212.836.1813** or flanderss@ujafedny.org

Florence Melton Adult Mini-School

The Florence Melton Adult Mini-School is an intensive two-year learning program for adults from a variety of Jewish backgrounds. Students explore the ritual and theology of Judaism in the first year and Jewish ethics and history in the second year. UJA-Federation of New York currently sponsors a consortium of synagogues in Westchester to offer the Florence Melton Adult Mini-School program to adult learners.

Contact: Jessica Klaitman at **1.212.836.1293** or klaitmanj@ujafedny.org

J Learn

J Learn is a Long Island – specific initiative conducted in partnership with the Jewish Education Service of North America (JESNA) and a coalition of synagogues and agencies from all areas of the Island. J Learn sponsors programming that includes Hebrew University’s Florence Melton Adult Mini-School, Hebrew College’s Me’ah program, The Shalom Hartman Institute, and other short- and long-term creative learning opportunities for the full diversity of the Long Island population.

For more information, visit www.ujafedny.org/jlearn, or contact Mallory Probert at **1.516.677.1833** or probertm@ujafedny.org.

Journey to Bar/Bat Mitzvah: Rites of Passage Family Retreats

Journey to Bar/Bat Mitzvah is an immersion retreat program for pre-bar and bat mitzvah–age children and their families. Participants will take part in experiential workshops, hands-on activities, and the celebration of Shabbat and other Jewish rituals. The program seeks to make the bar or bat mitzvah process meaningful and accessible to families that are both affiliated and unaffiliated with the mainstream Jewish community, and to use the process as an opportunity for participants to connect personally with Judaism,

their families, and their communities. In addition, the retreats seek to bring Jewish spirituality and practice to families who may not have access to them. The program is a project of the Elat Chayim Center for Jewish Spirituality at the Isabella Freedman Jewish Retreat Center.

Contact: Jessica Klaitman at **1.212.836.1293** or klaitmanj@ujafedny.org

Early Childhood Education

ENGAJE Long Island (Enrich, Nurture, Grow Through Aligned Jewish Education), a SAJES initiative, seeks to embed Judaism into the culture and classroom of Jewish early-childhood centers, raise the status of early-childhood educators as Jewish educators through Jewish study and integrating Judaism into their classroom practice, and re-establish the role of the Jewish early-childhood center within the larger institution as the primary gateway into Jewish life for families.

Contact: Anat Coleman at **1.212.836.1112** or colemana@ujafedny.org

Leadership Development

Leadership Development Workshop Series and Special Programs

A rich series of leadership-development workshops are offered throughout the program year for leaders of all Westchester and Long Island congregations through a UJA-Federation grant to the Alban Institute. Co-sponsored by the Jewish Reconstructionist Federation and United Synagogue of Conservative Judaism and, in Westchester, by the Westchester Jewish Conference, workshops focus on such areas as volunteer engagement, membership, governance, and assessment, as well as advanced topics in leadership development.

Participating Long Island synagogues are also eligible to apply for a customized six-month, Alban-led board-development program.

Co-sponsored by the Westchester Board of Rabbis, congregational rabbis in Westchester are invited to participate in two *kallot* with Alban senior consultant Robert Leventhal.

Contact: Dru Greenwood at **1.212.836.1832** or greenwoodd@ujafedny.org

On Long Island, contact Ilana Slawitsky:
1.516.677.1837 or slawitskyi@ujafedny.org

For workshops in Westchester, contact Donna Divon:
1.914.761.5100 or divond@ujafedny.org

Consultations for Synagogues

UJA-Federation periodically offers special programs for synagogue leaders to meet with top professionals in such areas as planned giving, fund development, marketing, insurance, financial reporting, and websites. Referrals can also be made to the broad network of such services available to nonprofit and religious institutions throughout the New York metropolitan area.

Contact: Dru Greenwood

1.212.836.1832 or greenwoodd@ujafedny.org

Professional Development

UJA-Federation of New York's Wiener Educational Center provides a full range of educational and professional-development activities for UJA-Federation network agency staff and other professionals in the field of Jewish communal service and education. Professionals working in synagogues are welcome to attend these high-quality, low-cost training programs that build skills and knowledge in areas of management development, supervision, interpersonal and organizational communications, marketing, public speaking, fundraising, and other areas that enhance professional effectiveness. In addition, Wiener Education Center professionals are available to discuss staff training needs and offer guidance for those wishing to work in Jewish communal service.

Contact: June Fortress at 1.212.836.1629 or fortessj@ujafedny.org

Special Category Synagogue Grants

Leadership Development Grant

UJA-Federation's work with the sizeable Russian-speaking community in New York has led to targeted funding of leadership-development initiatives, including a grant to the Synagogue for Mountain Jews.

Contact: Naomi Cogan

1.212.836.1165 or cogann@ujafedny.org

Board of Jewish Education Grant

The Sulam project is a collaborative effort of seven non-Orthodox synagogues in the Five Towns of Long Island to create educational opportunities for children, ages 8 to 14, with significant developmental disabilities.

Contact: Alex Roth-Kahn or 1.212.836.1762 or roth-kahna@ujafedny.org

MATAN Grant

“Sunday as Funday” offers a contained special-needs class for children from three synagogues in Riverdale. The curriculum is related to Jewish holidays as well as Torah study.

Contact: Alex Roth-Kahn

1.212.836.1762 or roth-kahna@ujafedny.org

Information and Referral

Resource Line

UJA-Federation Resource Line is a telephone and e-mail referral service that provides access to a wealth of resources in the New York metropolitan area, including synagogues; current cultural events; and health, education, employment, and social-service agencies within UJA-Federation’s network and beyond. Resource specialists and volunteers answer calls Monday through Friday, 9:00 a.m. to 5:00 p.m., with 24-hour back-up voice mail.

Access Resource Line directly:

New York 1.800.UJA-FED7

Long Island 1.516.677.0262 or 1.631.654.9339

Westchester 1.914.271.2121

E-mail resourceline@ujafedny.org

Jewish Community Study

The Jewish Community Study of New York: 2002 enables Jewish leaders and planners to better understand the changing demographics and multiple constituencies that make up the vibrant and diverse New York Jewish community, and respond to the needs of the vulnerable. Of particular interest to synagogues are the chapters on Jewish connections and intermarriage. Additional publications include *Geographic Profile* (providing basic neighborhood-level information on 26 principle areas of Jewish residence in the eight-county region), *Report on Jewish Poverty*, and *Special Report on Nazi Victims in the New York Area*. Profiles and presentations have also been created on particular geographic areas, population groups, and issues of interest.

For copies of the reports or more information, visit

www.ujafedny.org/jewishcommunitystudy or call 1.212.836.1298.

SYNERGY Newsletter and E-mail List

SYNERGY, a newsletter designed to enhance the possibilities for fruitful interaction between UJA-Federation and synagogue leaders throughout the New York area, is produced twice a year and mailed to synagogue presidents and rabbis. Current and past editions of the newsletter are available at www.ujafedny.org/synergy.

A SYNERGY e-mail list for synagogue presidents and rabbis serves as an important resource to learn about relevant programs for synagogue leaders. It also includes information about UJA-Federation–commissioned requests for proposals (RFPs) and other grant information.

To be added to this list, or for questions, contact: Dru Greenwood
1.212.836.1832 or greenwoodd@ujafedny.org.

Regional Offices

UJA-Federation directors and program-service professionals in regional offices in Westchester and on Long Island are key links in the synagogue–UJA-Federation partnership. Through their knowledge of UJA-Federation and their communities, and their relationships with synagogue leaders, they contribute to the successful shaping and implementation of UJA-Federation synagogue programs, as well as initiate region-specific synagogue projects. Each regional office also awards annual grants that are open to local synagogues.

Long Island

For more information on any of the Long Island initiatives, please visit www.ujafedny.org/longisland, or call Ilana Slawitsky, director of synagogue relations on Long Island, at 1.566.677.1837.

Connections

Connections provides young Jewish families on Long Island with resources and opportunities to strengthen Jewish identity and the identity of their children. Working closely with synagogue rabbis and educators, Connections offers Torah study groups, hands-on mitzvah projects, and innovative programs in private homes. For more information, please contact Rachel Jurisz at 1.516.677.1832.

- ✦ Through **Project Mitzvah**, Connections offers synagogue families hands-on *chesed* projects to enrich the bar or bat mitzvah experience. Together, parents and teens donate and deliver food, beautify residential group homes, and visit seniors at UJA-Federation–affiliated agencies.
- ✦ **Supplies for Success**, an annual school-supplies drive, involves synagogues in a major effort to provide new school supplies for needy youngsters on Long Island.
- ✦ Synagogue rabbis and educators volunteer their time and talent to lead monthly **Back-To-Basics** classes and Torah study groups for adults, synagogue-affiliated or not, in communities throughout Long Island.

Long Island Program Services Grants

Synagogues interested in initiating new community-building projects are encouraged to apply for one- to three-year seed grants of \$5,000 to \$20,000. For information about funding priorities and the grant process, please call Nancy Powers at **1.516.677.1870**.

J Learn, Synagogue Visioning and Planning, and Israel Engagement — Ki Va Moed are all Long Island–specific initiatives. Please contact Mallory Probert at **1.516.677.1833** for more information.

Westchester

For more information on any of the Westchester initiatives, please visit www.ujafedny.org/westchester, or call Reuben Romirowsky, regional director, at **1.914.761.5100**.

Westchester Round Tables

- ✦ **Rabbinic** — This council comprises rabbis from all parts of Westchester County and all streams of Judaism and focuses on issues of mutual interest and concern for the Jewish community.
- ✦ **Social Action** — Bringing together social-action representatives from Westchester synagogues to broaden their understanding of Jewish need in Westchester and throughout the New York area, this group explores the potential of a multisynagogue social-action project or program.

- ♦ **Synagogue Presidents (plus one)** — This is a forum for sharing best practices as well as challenges faced by synagogue presidents. Educational and leadership resources are made available to address common interests.

Westchester Program Services Grants

\$5,000 to \$15,000 one-year grants are available to synagogues for innovative programs that inspire connections among Jewish institutions.

Singer Family Israel Scholarships

Each year, up to 20 Westchester students, nominated by their synagogues, are awarded merit-based scholarships for summer travel in Israel.

Westchester Mitzvah Days

This program is an opportunity for synagogue communities to learn about local need and enact a Jewish response by volunteering at UJA-Federation–affiliated social-service agencies.

Gift of Chanukah

Westchester synagogues serve as collection points for gifts donated by congregants, which are later distributed to seniors and underprivileged children at UJA-Federation–affiliated agencies. Many youth and social-action groups enrich the experience by hosting holiday parties for recipients.

Super Sunday Hands-On Project

This *tzedakah* project for Westchester synagogue families is designed to bring alive community needs and the impact of helping on the local level to engage and inspire volunteers during UJA-Federation’s Super Sunday phone-a-thon.

Synagogue Task Force

Synagogue Task Force of the Commission on Jewish Identity and Renewal

The vital and multifaceted partnership between UJA-Federation of New York and New York–area synagogues finds rich expression at many points throughout the UJA-Federation system, in multiple departments, regional offices, and commissions working with hundreds of synagogues. The Synagogue Task Force, chaired by Erika Witover as part of the Commission on Jewish Identity and Renewal, is charged with the mission to support the growth and development of Jewish life in the context of inspired congregations. To that end, the task force brings together leaders from synagogues and UJA-Federation with leading demographers and scholars to learn about emerging trends and issues affecting synagogues, for the purpose of strategic planning. It incubates innovative approaches, disseminates replicable models of excellence, and builds capacity for sound synagogue community growth through the development and oversight of synagogue-based grants. Your inquiries about the Synagogue Task Force or UJA-Federation’s work with synagogues are welcome.

Contact: Dru Greenwood, Director of Synagogue Renewal
1.212.836.1832 or greenwoodd@ujafedny.org.

UJA-Federation Website: www.ujafedny.org

UJA-Federation’s website is a rich community resource that provides an array of synagogue-related materials. Now, at www.ujafedny.org/synergy, you can access articles, links, and other information to keep you informed and connected to all things synagogue related.

UJA-Federation Leadership

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**Executive Committee member*

*UJA-Federation cares for those in need, rescues those in harm's
way, and renews and strengthens the Jewish people in
New York, in Israel, and around the world.*



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