A YEAR OF COVID

UJA-FEDERATION TWELVE-MONTH REPORT



MORE THAN A YEAR AFTER A GLOBAL PANDEMIC GROUND **EVERYDAY LIFE TO A HALT IN** NEW YORK, WE'RE SHARING A DETAILED OVERVIEW OF UJA'S HISTORIC RESPONSE, RECOGNIZING THAT OUR WORK IS FAR FROM OVER.

A LOOK BACK

On March 1, 2020, New York reported its first case of coronavirus. Over the next weeks, as health experts and elected officials scrambled to contain a wider outbreak, UJA and our partners raced against the clock mapping out scenarios and what would be required to ensure the continuation of indispensible services.

On March 22, 2020, New York entered a lockdown that shuttered schools, synagogues, and all but essential businesses.

As the New York region rapidly became the epicenter of the global pandemic, streets were eerily silent save for the sound of sirens. Many families suffered terrible losses, unable to visit loved ones in hospitals or take comfort in traditional mourning rituals.

Bearing the brunt of the crisis were those who were more vulnerable to start with: the elderly, the poor, and people with disabilities. The lockdown exacerbated existing challenges and created new stresses: Unemployment skyrocketed, and people living paycheck to paycheck were left with no safety net. Growing numbers were now dealing with food insufficiency and no money for rent or other essentials. We acted quickly to offer tens of millions of dollars in emergency funding in response to escalating needs.

At the same time, another issue required our attention: the viability of Jewish institutions, many of which were unable to run revenue-driving programs on which they depended. Our funding



focused on helping sustain anchors of Jewish life — JCCs, summer camps, day schools, synagogues — allowing them to plan for the future and safely open their doors.

A YEAR LATER: BEGINNING TO TURN THE CORNER

A year after it all began, and with vaccines now available, we've taken an active role in helping the frail elderly and Holocaust survivors access appointments, and we're working on the grassroots level to combat vaccine hesitancy.

While hopeful that the worst is behind us, it's clear that the pandemic has left painful emotional and economic scars, and so our work continues with the same focus.

Every step of the way, UJA has been resolute in our conviction: we can find strength in one another; none of us are alone. Our founders created UJA precisely so that we have the infrastructure in place to respond to unforeseen crises. And it is because of the generosity of those who stand with us that we're ready for whatever comes next.

ASSESSING NEED IN REAL TIME



From the very beginning, we communicated daily with city and state officials, and worked with our partners in every sector — human services, day schools, JCCs, synagogues — to assess evolving needs.

IN ORDER TO DETERMINE HOW TO ALLOCATE FUNDING FOR MAXIMUM IMPACT, WE FIRST ASKED:

- What's needed right now to keep the most vulnerable — the elderly, Holocaust survivors, people with disabilities — safe and cared for in a completely changed landscape?
- How do we help partners pivot so they can continue to offer services in new ways?
 (For example: now that lunch programs at senior centers are closed, how do we get food to seniors?)

NEW CHALLENGES QUICKLY EMERGED:

- How do we ensure the dignified burial of Jewish victims of the virus, regardless of a family's means?
- How can we ease the pain of isolation, especially for the elderly?
- How can we help front-line essential workers at partner agencies secure personal protective equipment?
- How do we create meaningful opportunities for Jewish life and connection when we can't be together in person?
- How can we help the growing number of New Yorkers dealing with food insecurity, unemployment, and mental health issues?
- How do we help the frail elderly and Holocaust survivors access vaccines?

Through our strategic funding, we were able to offer solutions that changed lives.



BUILT FOR THIS MOMENT

UJA has a long history of responding to crises both far away and in our own backyard, having seen our community through 9/11, the 2008 economic recession, and Hurricane Sandy.

Once again, we were able to offer a swift and comprehensive response because we have built a system based on collaboration and

shared expertise. Longstanding relationships with City Hall and Albany meant that our government relations team was able to get critical information quickly and advocate on behalf of our network. We also turned to allies in other faith-based communities and across the philanthropic arena to maximize our impact.

TWELVE-MONTH FUNDING HIGHLIGHTS: \$67 MILLION ALLOCATED

These emergency funds, a combination of grants and interest-free loans, were above and beyond our normal annual allocations. Funding decisions were made quickly to meet immediate needs while also helping ensure the longer-term viability of Jewish institutions.

SUPPORT FOR INDIVIDUALS AND FAMILIES IN NEED

Responding to Food Insufficiency: As New York's central hub of kosher food distribution, our partner Metropolitan Council on Jewish Poverty was inundated with requests from new clients. Added to that, food pantries that were forced to shut down sites during the lockdown also turned to Met Council for help. On an ongoing basis, Met Council has been called on to serve homebound seniors who can no longer get meals at senior centers as well as children who are not receiving city-funded hot meals.

• Food Distribution: Early on, we allocated \$1.6 million to Met Council and other agencies to significantly expand their capacity to serve the community. Responding to continuing demand, in February 2021 we allocated an additional \$2.8 million, including funds to support the home delivery of food packages for Holocaust survivors.



"As the largest provider of free, kosher, emergency food, we have always been focused on doing all we can to help those in need," says Jessica Chait, Met Council's managing director of food programs.

"Not only did UJA's funding help sustain our operations, it allowed us to expand our services when people needed us most."

- Consultancy: We allocated \$75,000 to support consulting services for the mayor's office to aid emergency food supply distribution.
- Passover 2020: When New York was at the epicenter of the pandemic, we provided \$750,000 to meet the rising demand for Passover essentials at food pantries. At the same time, recognizing that many of the newly financially vulnerable were unlikely to go to food pantries, we worked with 75 nonprofit partners representing the broad geographic, religious, and ethnic diversity of Jewish New York to identify people in need across the five boroughs, Long Island, and Westchester. With an allocation of \$250,000, we provided 8,500 holiday meals, seder kits, and matzah to over 4,000 households.
- Passover 2021: With \$2 million from our
 February allocation, Met Council ensured more
 than 203,000 New Yorkers had Passover food,
 distributing over 2 million pounds of food at
 141 locations throughout the five boroughs.
 UJA also supported local agencies on



Long Island and in Westchester that delivered hundreds of seder meals and Passover food to families and individuals in need.

More than 15 million pounds of food was delivered through Met Council in 2020 — three times more than was delivered the year before.

Providing Cash Assistance: Individuals and families scraping by on modest incomes found themselves jobless and with no safety net.

Our funding focused on these low-income

New Yorkers, often-overlooked populations in need, and those newly in financial distress.

Low-Income New Yorkers: Many immigrants,
restaurant employees, and gig workers lost
jobs and had no way of making ends meet.
UJA was awarded \$2 million through the
New York Community Trust, which our partners
on the ground distributed to needy low-income
New Yorkers.

"After all the hard work, this coronavirus comes along and there's so much uncertainty about how to pay for my education," says Daniel, a CUNY student who received emergency cash assistance. "This grant makes me feel my community has my back."

- Low-Income CUNY Hillel Students: Many CUNY students, often the first in their families to attend college, lost part-time jobs, leaving them with no source of income. Working through Hillels, we ensured students were made aware of food pantries. We also allocated \$430,000 in emergency cash support, administered by the Hebrew Free Loan Society, a nonprofit partner.
- Low-Income Single Parents: For single parents
 who are poor or near-poor, the lockdown
 and related job loss left them without money
 for basic expenses for food, medical care,
 and rent. We allocated \$330,000 to provide
 emergency support through JCCs that had
 been part of our Single Parent Initiative.

Synagogue Funds for the Vulnerable: Through our frequent outreach to synagogues, we learned that rabbis were fielding requests from congregants in financial distress. We allocated \$600,000 to four local rabbinic associations so rabbis could assist the most vulnerable members of their congregational communities.



Holocaust Survivors: Advanced age and health issues put survivors at increased risk for the virus. The lockdown and run on basic supplies also resurfaced trauma from an early life spent in hiding and years of food scarcity. We allocated approximately \$1.2 million to meet the needs of survivors in New York and Israel, including the home delivery of meals. We've also taken an active role in helping facilitate vaccines for survivors, coordinating pop-up vaccine sites and funding transportation to appointments.

Dignified Burial: At the height of the pandemic, Hebrew Free Burial Association, a UJA partner, reported that they were called on to perform five burials a day. By way of comparison, in 2019 they performed three to four burials a week. We allocated \$250,000 to ensure that every Jew, regardless of financial means or religious affiliation, could receive a dignified, traditional funeral and burial.

"We haven't turned any cases away," says

Amy Koplow, Hebrew Free Burial's executive
director. "We've saved people from
cremation. We've saved people from the city
cemetery and being buried in mass graves."

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Addressing Essential Human Service Needs:

With growing numbers of New Yorkers coping with unemployment, food insecurity, and mental health needs, the opening of UJA's Queens Hub in October 2020 couldn't have been timelier. Located in one of the densest areas of Jewish poverty, the Queens Hub offers an array of services — from job training to emotional support to a food pantry — all under one roof. To then expand on the Queens Hub, we allocated \$4.6 million to create six satellite hubs in Brooklyn, Manhattan, Long Island, and Westchester.

"Don't give up hope," says Kathy, a mom who lost her job because of Covid. She found a new job and a path forward through the Queens Hub. "We're here for each other."

In just the first three months of operation, over 77,000 individuals were served at the Queens Hub and satellites: At the Queens Hub alone, over 130 people have already been placed in new jobs. Across all hubs, 1,000 people participated in 125 employment-training sessions. Pantries at these sites have distributed 3.2 million pounds of food to over 72,000 households. Over 500 clients were helped with benefits enrollment. And nearly 1,500 people have received mental health services.

Domestic Violence Survivors: With a surge in domestic violence related to the lockdown, we provided emergency funding for hotel rooms for people fleeing unsafe situations. Additional funds addressed the needs of the Orthodox community and supported food vouchers.

Small-Business Interest-Free Loans: We allocated \$1 million to our partner the Hebrew Free Loan Society to support its loan program, helping keep small businesses afloat.

Jewish Communal Professionals: To support career coaching and other resources for those who worked in the Jewish nonprofit sector but are now unemployed or furloughed, we allocated \$80,000.

Essential Workers: We allocated close to \$50,000 to provide day care and camp scholarships to children of essential workers.

ISRAEL

At the onset of the crisis, UJA allocated nearly \$1 million in emergency funding, in addition to the tens of millions we give to Israeli partners as part of regular allocations. In December 2020, with ongoing needs increasing dramatically, we provided an additional \$3.5 million from our endowment. Funds are being used to combat food insecurity, help the new poor and struggling small businesses, provide services for at-risk children and teens, strengthen leadership and volunteer networks, and support technological innovations to help people in various sectors work together in answer to Covid-related challenges.



SUPPORT FOR HUMAN SERVICE PARTNERS

Covid-19 Response and Impact Fund: We provided a \$1.5 million grant to and served on the steering committee of a multipartner New York Covid-19 response fund led by the Ford Foundation and Bloomberg Philanthropies. Similar to one that proved very effective after 9/11, this consortium supported at-risk social service organizations as well as cultural institutions.

Loan Fund for Human Service Agencies:

We allocated \$20 million from our endowment to create an interest-free loan fund at Hebrew Free Loan Society for partners that rely on government contracts to support human services. Anticipating a logjam in cash flow from government sources, the loan fund was designed to ensure that indispensable health and human services could continue. All loans were to be repaid when government payments were secured.

"Hard times can really bring out the kindness in people," says Minna, a 97-year-old Holocaust survivor, who receives home-delivered meals and friendly check-in calls. "And perhaps this can be a lesson learned from the crisis and help make the world better."

Personal Protective Equipment: In earlier rounds of funding, we allocated \$550,000 to secure PPE for nonprofit partners — including food pantries, agencies providing home health care, nursing homes, and residential programs — and to ensure more efficient distribution. We also granted \$50,000 to Hatzalah to support purchasing gloves and masks for their more than 1,000 volunteers and 100 ambulance crews. In August 2020, we designated \$2.5 million in our Covid emergency loan fund to help UJA partners cover the cost of PPE.

Consultation for Nonprofits: We joined with the New York Community Trust and Robin Hood to fund a \$500,000 effort to provide consulting services for hundreds of nonprofits across New York that are struggling because of Covid-19.

SUPPORT FOR JEWISH COMMUNAL ORGANIZATIONS

Sustaining Jewish Community Centers & Day

Camps: Many of the 22 Jewish community centers across our network have been financially distressed by the pandemic. Over the course of the year, we allocated \$14.3 million to help sustain JCCs, as well as the Jewish summer camps operated by them, many at our Henry Kaufmann Campgrounds. We also supported Summer in the Cloud, a virtual camp platform that, for the first time, brought together 21 local JCCs under one umbrella, giving campers and families across the region a way to stay engaged. In preparation for summer 2021, we allocated an additional \$211,000 to support scholarships for children whose families were significantly impacted emotionally or financially by the pandemic.

Residential Summer Camps: We allocated \$2.1 million to support sleepaway camps so they can continue to create life-changing Jewish camping experiences for generations to come.

Consultancy Support for Synagogues and Day Schools: To help New York synagogues and day schools deal with the financial fallout of the pandemic, we allocated \$111,000 to engage consultants who could offer scenario planning and financial modeling support.



Jewish Day Schools: Earlier in the pandemic, recognizing the financial strain on families suffering job loss or business reversals, we created a new \$2 million Covid scholarship fund to supplement the \$1 million we already distribute for day school tuition assistance. Then, in late August 2020, as day schools prepared to open for in-person learning, they faced unbudgeted expenses related to health and safety guidelines. To offset these costs, we allocated an additional \$2.1 million, with support from The Paul E. Singer Foundation, to nearly 50 Jewish day schools, serving 35,000 students.

HELPING OUR NEIGHBORS

Testing for At-Risk Communities: As it became apparent that lower-income communities of color were the hardest hit by the virus, we provided a grant to offer free Covid-19 testing for a limited time at locations in Brooklyn and the Bronx.

Helping the Workers Who Feed New York:

We granted \$100,000 to Catholic Charities of the Archdiocese of New York, with whom we've long partnered on interfaith initiatives, to support a cash assistance fund for workers in food-related industries, including agricultural and packing workers. Many of these workers were not eligible for federal stimulus checks.

Dates for Ramadan: When a Muslim community group allied with UJA told us their food pantries were overwhelmed and they could not source dates, a food important during Ramadan, we

stepped up. Through our partner Met Council, we helped procure 2,000 pounds of dates for our Muslim friends.

VACCINE ACCESS AND EDUCATION

"I'm thankful she called," says Rita, 84 and a Holocaust survivor whose social worker at Selfhelp, a UJA partner, arranged her vaccine appointment. "I didn't even have to ask, she called me and offered help right away."

Vaccines are key to controlling the pandemic, but the initial rollout was complicated and some of the most vulnerable — particularly Holocaust survivors and isolated elderly — have had an incredibly difficult time navigating the system. According to city data reported in early April, despite being eligible for months, a high percentage of New Yorkers over 85 had not yet been vaccinated.

Leveraging every relationship we have, we've connected our nonprofit network to hospitals and vaccination sites and helped set up 18 pop-up vaccine sites. We've also funded transportation to vaccine sites for the frail elderly. In the first few months of this undertaking, we helped facilitate over 5,700 vaccine appointments for older adults, vulnerable populations, and healthcare workers, including more than 2,700 appointments for Holocaust survivors.



Vaccine hesitancy is another challenge. Some of the hardest-hit communities, including Haredi Jews and communities of color, are among the most vaccine hesitant. We've allocated nearly \$590,000 to 94 grassroots community organizations that are working in underresourced areas and are well trusted within their communities. From the Boro Park Y to the Dominico-American Society of Queens, these organizations are equipped to help clients learn about the vaccine and access appointments.

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ADDITIONAL VITAL RESOURCES

In addition to emergency dollars, UJA offered other helpful resources to nonprofit partners and members of our community.

Advocacy: From the start of the crisis and continuing to this day, UJA's government relations team has been advocating on behalf of network agencies on the federal, state, and city level. We've helped secure food for vulnerable populations and supplies for our nonprofit partners. We also helped our partners secure over \$80 million in funding from the federal Paycheck Protection Program, which provided forgivable loans to cover payroll and overhead expenses. On the vaccine front, we've advocated for and secured expanded eligibility for more essential agency workers and successfully increased access for Holocaust survivors.

Support for Partner Nonprofits: We brought our nonprofit partners together to share important information through webinars for professionals from day schools, synagogues, and health and human services agencies. More than 7,900 participants joined webinars and sector convenings.

Additionally, in our phase one needs assessment, we heard that nonprofits needed legal guidance in understanding new Covid-19 legislation around paid sick leave, furloughs, tenant contracts, liability, and other employment issues. UJA secured the law firm of Paul, Weiss to provide ongoing pro bono support to our partner nonprofits.

Jewish Life: When schools closed and community programs were canceled, we convened PJ Library, the Foundation for Jewish Camp, and The Jewish

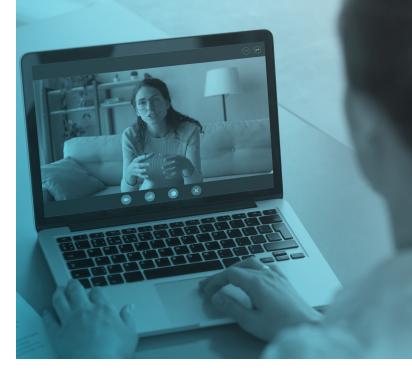
OFFICIAL MENSON

Education Project to create a collection of high-quality Jewish activities and content that families could engage in together at home.

Curated Covid Resources: We compiled critical resources on our website for both nonprofits and individuals, including resources for healthcare professionals, mental health support, support for survivors of domestic violence, and ways to stay connected.

Volunteerism: Early on, our partners expressed an increased need for volunteers to deliver food in person, call seniors with a friendly check-in, facilitate Zoom classes, and more. At the same time, members of our community had a genuine desire to help in any way possible. As a first step, we convened agencies that rely on volunteers





so the agencies could share best practices, identify service gaps, and brainstorm innovative models for volunteer engagement. To date, we have funded and continue to support over 20 organizations dependent on volunteer support, helping to mobilize more than 21,200 volunteers. Our efforts are now focused on ensuring digital food pantries and employment service providers have the volunteer management infrastructure in place to meet increased demand.

"When I saw the survivors' faces, and saw how grateful they were that someone remembered them, I understood I'd never done something that was so heartfelt before," says Alla who volunteered with her children to deliver Shabbat meals to Holocaust survivors.

WHAT'S NEXT

We're in this for the long term — lifting up our city, our community, and our neighbors. Because we know that while vaccines will curb the pandemic, recovering from the financial and emotional toll of this crisis may take years.

Right now, our focus is on feeding the hungry, helping the unemployed with job training, and supporting those dealing with grief, anxiety, and other mental health issues. We're harnessing the moment to reimagine Jewish life, with new and innovative ways to engage, online and off, so we can come back better than before.

This year has given us new clarity about what matters to us. And in the process, we've emerged a stronger, more resilient, more connected Jewish community.

Let's keep going, upward.







UJA-Federation of New York cares for Jews everywhere and New Yorkers of all backgrounds, responds to crises close to home and far away, and shapes our Jewish future.

