

2024

REPORT TO THE COMMUNITY



OCTOBER 7, 2024

medel ve'y...
alme div...
kzaneh wyl...
Bechayechon uyomeichon uchayei d'chol beit yisrael,
ba'tegala ufzman karit, ve'imru: "amen."
Yehei shemeh rabe mevarach l'etlam uf'etlam omeys.
Yitbarach veytshabach, veytze'ar v'yitromam veytne'el,
veyt'hadar veyt'haleh veyt'hatal shemeh delod'aha, berich hu
Le'etla min kol birchata veshirata, tashbechata vanechemata
da'amiran ba'alme, ve'imru: "amen."
Y'hei shetama rabe min shemaya vechayim tovim aleinu
ve'al kol yisra'el, ve'imru: "amen."
Oseh shalom b'etromam, hu ya'aseh shalom aleinu ve'al
kol yisra'el, ve'imru: "amen."

COVER: Thousands gather for UJA's community-wide October 7 commemoration.

THIS PAGE: More than 50 rabbis across the denominational spectrum recite Kaddish.



DEAR FRIENDS,

History will remember October 7, 2023, as one of the darkest days in modern Jewish memory — and the beginning of Israel’s longest war.

But here’s what will also be remembered:

The courage and resilience of the people of Israel. The awe-inspiring soldiers. The heroic volunteers. And **our own New York community**, which rose to meet the moment in a breathtaking display of unity and generosity.

We will remember how, just hours after the attacks, we allocated \$10 million from our endowment so that we could get emergency funds into the hands of our partners quickly.

And how **we became a philanthropic force, allocating more than \$146 million in emergency funds** as of December 31, 2024, to rebuild the south, heal a nation in trauma, and emerge as the largest philanthropic funder in the north, where Hezbollah rockets left entire communities in ruin. For more than a year, **we’ve fought relentlessly for the release of the hostages**, crying out to “Bring Them Home,” while providing material and emotional support to shattered families.

At home, as antisemitism has surged dramatically, **we’ve mounted a multifaceted response** on campuses, in K-12 public and private schools, in workplaces, and beyond. Our comprehensive approach includes addressing security threats, unraveling false narratives, ensuring legal protection, and much more.

In tandem, we’ve been witnessing a **resurgence of Jewish pride** — a once-in-a-generation opportunity that’s ours to shape.

Only UJA has the resources, reach, and relationships to confront antisemitism with one hand and nurture Jewish pride and engagement with the other. And only UJA can do this while also investing in innovative care for our community’s most vulnerable.

As we reflect on this tumultuous, heartbreaking year, we know the challenges are far from over, but **never doubt the strength of our community — made stronger because of you.**

*We are more united than ever.
We are prouder than ever.*

*And echoing Israel’s extraordinary resilience:
We will dance again.*

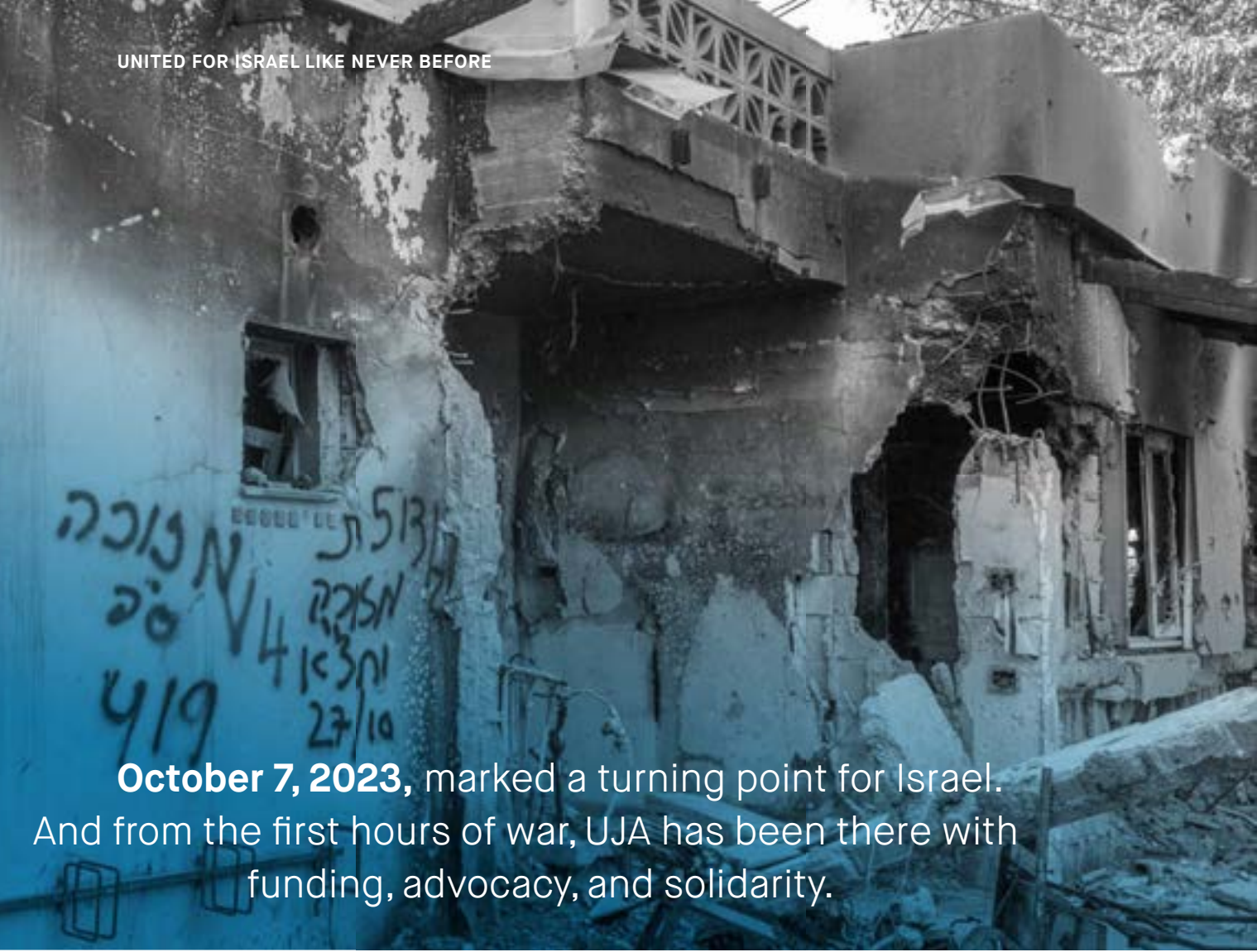
Linda Mirels
President

Marc Rowan
Chair of the Board

Eric S. Goldstein
Chief Executive Officer

UNITED FOR ISRAEL LIKE NEVER BEFORE

Our community galvanized to ensure the swift delivery of lifesaving and life-affirming assistance.



October 7, 2023, marked a turning point for Israel. And from the first hours of war, UJA has been there with funding, advocacy, and solidarity.

Throughout the war, we've come to know the hostages — their names and stories etched into our hearts — as their families fought tirelessly for their release, celebrated their return, or mourned their loss. We grieved for the lives brutally taken — in their own homes and at a music festival — and the soldiers who died in battle. An entire nation was left reeling, grappling with profound trauma and a shattered sense of security.

ISRAEL EMERGENCY ALLOCATIONS

\$146 million* to meet acute emergency needs while also investing in what's needed to heal physically, mentally, and economically.



\$60 MILLION
TO SUPPORT NEEDS
ACROSS THE COUNTRY

\$49.4 MILLION
TO SUPPORT NEEDS
IN THE SOUTH

\$36.8 MILLION
TO SUPPORT NEEDS
IN THE NORTH

* As of December 2024



Critical services provided to 30,000 in southern communities to help heal, cope with displacement, and rebuild.

Over the course of the war, what began as a focus on meeting the immediate needs of communities in the south has expanded to address long-term recovery and healing. UJA is also the largest philanthropic supporter in Israel's north, providing critical aid to the "Trapped Communities" — those who endured relentless Hezbollah rocket fire, despite not being under government-mandated evacuation orders.

Our experts on the ground have identified the unique challenges faced by diverse groups, including hostage families, wounded soldiers, Nova survivors, bereaved parents, evacuees, victims of sexual violence, individuals with loved ones fighting on the front lines, and children and teens, as well as Arab Israelis and Bedouin communities.

Each group has required nuanced support to meet their specific needs. **Again and again, our partners have told us that our funding has been vital in delivering lifesaving and life-affirming assistance.**

SUPPORTING DISPLACED COMMUNITIES
\$33.5 MILLION

Services for Evacuees: We've funded formal and informal education, community activities, mental health supports, employment retraining, and other essential services for children, adults, and seniors who have been internally displaced because of the war.

Evacuation: In various waves, since October 7, entire communities in the north and south of Israel have been required to evacuate. We continue to help displaced populations relocate and try to reclaim life's routines.

Volunteer Mobilization: We are supporting the coordination and mobilization of volunteers throughout Israel so they can meet the humanitarian, educational, economic, and trauma needs of displaced and war-trapped communities.

Emergency supplies and protective gear provided to 78,000 first responders.

HOSPITALS & EMERGENCY PREPAREDNESS
\$24.4 MILLION

Civilian Equipment and Training: As the rocket attacks increased in the north, we funded emergency medical supplies, equipment, and advanced training for civilians who serve in vital security and first response roles.

Vulnerable Populations' Safety and Readiness: Wars bring an extra layer of hardship for individuals with disabilities and chronic illness, frail seniors, people with limited incomes, single parents, and others contending with physical and economic challenges. Our funding continues to provide daily essentials (food, medicine, etc.) as well as home-based services for vulnerable populations.

Hospitals in the North: We've helped a network of hospitals transfer critical services to fortified facilities so they can continue to treat patients even as rockets fall. In areas too remote to access urgent care, we have helped fund field hospitals and provide support for civilian first responders.

Hospitals in the South: In the immediate aftermath of October 7, we equipped hospitals with additional supplies, lifesaving equipment, and upgraded facilities so that they could care for an increased number of casualties.

OUR WORK IN ACTION: The tight-knit Druze community of Majdal Shams was shattered after a Hezbollah rocket hit a soccer field on July 27, 2024, killing 12 children and injuring dozens more. Well before the attack, we supported the creation of an emergency field hospital in the area, since the nearest hospital is at least an hour away. On the day of the attack, many of the wounded were treated at the field hospital, receiving stabilizing care before being transferred to hospitals for further treatment.



Children gather to mourn friends at an impromptu memorial in Majdal Shams.

"As the mayor of Majdal Shams, I take great pride in recognizing the meaningful and productive collaboration between our municipality and UJA-Federation since the onset of the war. UJA's CEO and the team in Israel have stood by us during our community's most challenging moments, providing critical support that has significantly strengthened our residents' resilience, emergency preparedness, youth programs, medical supplies, and more."

— Mayor Dolan Abu Saleh

Emergency welfare provided to 120 hostage families advocating for the return of their loved ones.

REBUILDING THE GAZA ENVELOPE
\$19.0 MILLION

The task of physically and emotionally rebuilding the communities devastated on October 7 is immense. We are supporting residents of the Gaza envelope as they settle in temporary locations. We are also funding programs for all residents of Israel’s south to enable their physical return and a restoration of their hope for a safe, secure, and vibrant future for themselves and their families.

OUR WORK IN ACTION: To meet the needs of this unprecedented crisis, Israel’s top finance and tech leaders have stepped up to share their expertise pro bono. We’re providing funding for this initiative, called Project Horizon, which is focused on determining a way forward for the most devastated communities.

Project Horizon Funding by Community

Be’eri	\$800,000
Kfar Aza	\$800,000
Kissufim	\$1,000,000
Nahal Oz	\$900,000
Nativ Ha’asara	\$900,000
Nir Am	\$300,000
Nir Oz	\$1,000,000
Nirim	\$1,000,000
Re’im	\$100,000
Yachini	\$500,000

TRAUMA CARE AND MENTAL HEALTH SERVICES
\$13.2 MILLION

Trauma and Resilience Centers: The need for mental health support is vast. From children to Holocaust survivors, in the workplace and at home, across every community and setting, stress and anxiety are real and debilitating. Our funding is ensuring that mental health services are accessible to all who need it, for as long as they need it, in culturally sensitive and compassionate ways.

Training Programs: Post October 7, trauma in Israel is pervasive and impacts every sector of society. Through our support of hospitals, academic institutions, and treatment programs, we are helping to meet the tremendous need for high-quality, appropriate, and comprehensive services for those diagnosed with trauma-related conditions.

SUPPORTING FAMILIES OF HOSTAGES, NOVA SURVIVORS, AND OTHER OCTOBER 7 VICTIMS
\$11.0 MILLION

Alongside our broader trauma-care efforts, we are providing specialized support for those most directly impacted by October 7.

October 7 Victims, Including Women and Holocaust Survivors: We’re supporting the unique needs of victims of sexual violence and addressing the mental health and educational needs of returned child hostages and their siblings. Our funding also provides culturally sensitive care to Holocaust survivors, Ethiopian Israelis, and others in need of nuanced and specialized care.

Nova Survivors: We’re providing funding to organizations addressing the specialized needs of survivors of the festival and their families, including intensive mental health care, as well as opportunities to gather as a community so they can care for and comfort one another.

Families of Hostages: We’re addressing the ongoing challenges of the families of hostages by funding the forums built to serve their distinct needs.

OUR WORK IN ACTION: We’re supporting the Association of Rape Crisis Centers in Israel, which is documenting the accounts of survivors, therapists, doctors, and first responders who have all reported the horrors they’d witnessed. “We have a mission to the world,” their CEO, Orit Sulitzeanu, says. “We have to tell this story. The survivors are very few.”



CARING FOR INJURED SOLDIERS AND THEIR FAMILIES
\$8.8 MILLION

Rehabilitation of Injured Soldiers: We’re supporting specialized physical and mental health care and intensive rehabilitation for soldiers who have sustained injuries during their service. As an increasing number of female soldiers have been impacted, we are attuned to their needs. We are also funding efforts to reintegrate injured soldiers into civilian life.

Support for Soldiers’ Families: The families of soldiers — whether loved ones have been killed, injured, or are serving for prolonged periods in the reserves — are deeply impacted by the realities of war. Our funding recognizes that these communities need specialized care and services.

ECONOMIC RECOVERY AND EMPLOYMENT
\$7.9 MILLION

We have made interest-free loans available to help businesses across Israel struggling to survive. Additionally, we are supporting Israelis affected by physical and psychological injuries from October 7 and the ongoing war, helping them remain engaged in the workforce to prevent their families from falling further into crisis.

SUPPORTING ARAB ISRAELIS
\$5.1 MILLION

We’re funding culturally sensitive health and human services, humanitarian aid, and educational programs for Arab Israelis. We are also supporting community-building and shared society initiatives in cities and settings where Jews and Arabs live side by side.

\$23.3 million of our grants in Israel have been allocated from a restricted donor-designated fund to support long-term recovery in Israel.

Trauma care, community activities, and informal education provided to 85,000 residents of the north.



Scan here for our most up-to-date listing of allocations and grantees.

UNITED FOR THE HOSTAGES

Let it never be forgotten: When we cried “Bring Them Home,” we were crying out for children and teens. Entire families. Grandparents. Kibbutzniks who had devoted their lives to peaceful coexistence with Gazans. A mother and her young children — just three years old and nine months old when they were taken.

From the earliest days, UJA helped mobilize our community. We organized rally after rally, beginning on October 10, 2023, just three days after the war began, and brought 25,000 people to the streets of New York. A month later, on November 14, we helped bring thousands to Washington, D.C., joining the historic march that saw 290,000 people fill the National Mall.

We also became one of the largest funders of the Hostage and Missing Families Forum, providing critical financial support to family members who put their lives on hold to fight — day and night — for their loved ones’ release.



UNITED IN GRIEF

On October 7, 2023, 1,200 people were murdered — the deadliest day for the Jewish people since the Holocaust. Among those killed were sisters Norelle Manzuri, 25, and Roya Manzuri, 22, both American-Israeli citizens, along with Norelle’s boyfriend, Amit Cohen, also 25. In the chaotic aftermath, the Manzuri family learned of Roya’s death but clung to hope that Norelle had been taken captive and was still alive. That hope was shattered during a Zoom call with former President Biden and other American hostage families, when a knock on the door delivered the devastating news — Norelle had been murdered too.

Here, UJA President Linda Mirels offers comfort to Orly Cohen, Amit’s mother, and Manny Manzuri, the sisters’ father.



UNITED FOR HERSH, Z”L

On September 1, 2024, we received the heartbreaking news that six hostages had been murdered in Gaza: Ori Danino, 25, Carmel Gat, 40, Hersh Goldberg-Polin, 23, Alexander Lobanov, 32, Almog Sarusi, 27, and Eden Yerushalmi, 24.

While we mourned all of them, Hersh’s story felt especially personal to us.

Over the months of war, we came to know Hersh’s parents, Rachel Goldberg and Jon Polin. With steely resolve, Rachel and Jon traveled the world, imploring leaders in the halls of power to secure the release of their son and the rest of the hostages. Even after Hersh’s tragic death, their fight for those that remained continued undiminished.

Rachel delivered her first public remarks in the United States since Hersh’s funeral in the keynote address at our Wall Street Dinner, exhorting the room of 1,700 to use whatever power we have within our spheres of influence to fight for the release of those still held captive.

In her words: “It is righteous. It is holy. It is the singular most godly act you will ever do in your life.”

UNITED IN SOLIDARITY

Together in grief. Together in our fight to “Bring Them Home.” Together to rally, commemorate, and stand as one. **Always, together.**

With Eurovision star Eden Golan on our float for Israel Day on 5th, funded by UJA.



At the Nova music site with President Herzog for a commemoration on October 7, 2024, 6:29 am, marking the exact moment the attack began.



Marching on Fifth Avenue with survivors of October 7, hostage families, and elected officials under the banner “One People, One Heart.”

A rapt audience gathered in Central Park for UJA’s October 7 Commemoration, with an overflow of people gathering to watch the livestream at Temple Emanu-El. In addition to 50 rabbis reciting Kaddish, interfaith leaders (pictured here) shared poignant words, three Jewish day school choirs sang together, David Broza performed “Yihye Tov” (It Will Be Better), Eden Golan sang “October Rain,” and Regina Spektor brought a new poignancy to the prayer *Avinu Malkeinu*.

THE TRIBE OF NOVA

“We are profoundly moved by the courage, unbreakable spirit, and the determination of the Nova tribe.”

— Eric S. Goldstein, UJA CEO

The Nova music festival, near Re'im, in southern Israel, had been billed as a celebration of peace, a gathering for music lovers who believe sunrise is when the soul is most open to beauty. But in a grotesque inversion, it was at 6:29 am when the attack began. And by the end of October 7, it became the site of the deadliest music festival massacre in history: 360 people had been murdered and 40 taken hostage.

Our funds are supporting “The Tribe of Nova” — more than 3,800 surviving attendees who endured acute trauma and more than 15,000 in the circle of immediate family members or those who have lost loved ones. We’re also helping to build a permanent UJA New York Nova House, a space that will offer a gateway to emotional and psychological care.

COMMEMORATING NOVA

On October 7, 2024, a commemoration at the Nova site started at 6:29 am with the last song played at the festival immediately before the massacre began, followed by a moment of silence. Because of UJA’s very significant support of the Nova victims and their families, UJA CEO Eric S. Goldstein was invited to speak on behalf of the diaspora Jewish community, saying:



“We are profoundly moved by the courage, unbreakable spirit, and the determination of the Nova tribe. The road ahead remains long and uncertain. Please know that the New York Jewish community will stand with the Nova tribe — and the people of Israel — forever.”

BRINGING NOVA TO NEW YORK

The brutal details of the Nova story need to be laid bare to counter widespread denial and justification. Which is why we signed on as one of the largest funders of the Nova Music Festival Exhibition: Oct 7 06:29 *The Moment Music Stood Still*.

In a re-creation of the Nova site in a large space in New York, viewers could hear survivors’ testimony and see the burned-out cars and bullet-ridden portable toilets up close. Short of going to Israel, there was no more compelling way to absorb the atrocities of what happened on October 7.

In partnership with JCRC-NY, we brought influential New Yorkers to bear witness, including elected officials, city leaders, educators, and religious figures. As this took place inside, protestors outside spewed antisemitic rhetoric. In defiant response, the exhibit was extended another week.

The exhibit’s parting message to the world — a message that resonates deeply: “We Will Dance Again.”



UNITED AGAINST ANTISEMITISM

*We will never be silent,
complacent, or powerless.*

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Antisemitism has been rising in America on the far left and far right for some time, but October 7 marked a turning point. We found ourselves painfully alone with our grief, the condemnations few, the justifications horrifying, and the silence deafening. Then it got worse. On college campuses and the streets of New York, anti-Israel protestors crying out: “Go back to Poland”; “Resistance by any means”; and “Global Intifada.” The word *Zionist* hurled like a slur. Disinformation and conspiracy theories running rampant on social media.

There’s no single strategy to combat the world’s oldest hate. But we will never be silent, complacent, or powerless.

UJA has also allocated more than \$9 million as of December 31, 2024, to meet emergency needs in New York resulting from the war in Israel.

We have developed a multipronged strategic approach: bolstering security, strengthening allyship and legal recourse, and providing education to shift mindsets.

COMMUNITY-WIDE SECURITY

Our Community Security Initiative (CSI) — a joint partnership with JCRC-NY launched in 2019 — is now a 20-person team, including regional security directors and threat intelligence analysts, helping to safeguard more than 2,400 local Jewish institutions.

COLLEGE CAMPUSES

We’re ensuring the physical safety and well-being of Jewish students, empowering them to proudly and publicly express their Judaism and Zionism.

- CSI now employs a campus security director serving 25 campuses.
- We’ve also introduced a security app so students can connect with security in real time should they feel unsafe.
- In meetings with college leadership, we’ve made clear that they must create and transparently enforce campus policies around protests and anti-Israel demonstrations.
- We’re funding the Brandeis Center to provide legal support for Jewish students facing discrimination or misconduct allegations.

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Scan to get the most up-to-date overview of our work **fighting antisemitism.**



Federal, state, and local leaders at UJA's October 7 commemoration in Central Park.

K-12 PUBLIC AND INDEPENDENT SCHOOLS

We're working with decision-makers in the NYC Department of Education and beyond to help shape classroom content, safeguard Jewish students' rights and safety, and provide teachers and administrators with vetted instructional materials and professional development. Much of this work is about longer-term change, reaching young people before they ever set foot on a college campus.

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THE WORKPLACE

We're striving to ensure that Jewish employees feel safe expressing their identities and that corporate leaders foster a positive environment for their Jewish employees.

Through collaborations with initiatives like Shine A Light, we're educating HR and workforce professionals on the realities of antisemitism. And we're helping to ensure that more than 70 Jewish Employee Resource Groups know their legal rights, while also creating materials for dynamic Jewish programming.

COUNTERING MEDIA BIAS

We're actively building relationships with broadcasters, television producers, and influencers who reach diverse audiences. We're also promoting positive messaging about Jews and Israel and empowering pro-Israel advocates to effectively use their platforms.

MAXIMIZING GOVERNMENT SUPPORT

Convening and sitting at the most influential tables, we're strongly advocating at the federal, state, and local levels for funding and support. Our advocacy efforts this year helped yield \$489 million in nonprofit security grants from federal and state sources.

GLOBAL SECURITY

In addition, we've allocated \$925,000 to partners serving Jewish communities around the world to help cover the cost of increased security needs.

- **Jewish Agency for Israel:** Small Jewish communities around the world lack both financial and resilience-related resources to address the dramatic rise in antisemitism they are experiencing. Unfortunately, in some places, Jewish community members have stopped participating in community events out of fear. We seek to enable Jewish institutions in under-resourced areas to continue to operate by providing a safe environment.
- **Enhancing Security for the Jewish Community in South Africa:** Before October 7, antisemitic incidents in South Africa were rare. However, in the weeks that followed, the country saw a surge, with 110 reported incidents — including violent assaults and vandalism. In response, we're helping to bolster security for the South African Jewish community.

UNITED IN PRIDE AND JEWISH CONNECTION

Against the backdrop of heartache, something awakened for many of us on October 7.

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SOMETHING AWAKENED FOR MANY OF US ON OCTOBER 7.

Against a backdrop of heartbreak and unease, we’ve witnessed a powerful resurgence of Jewish pride. Jews of all ages searching for community. Wanting to be with other people who stand with Israel and believe that Zionism is core to who we are. Jewish college students flocking to Hillels. Jews of all ages seeking one another at community centers and synagogues. Jews donning dog tags for the hostages and wearing Stars of David or kippot. Craving Jewish life with a newfound hunger.

A national survey found that since October 7, a remarkable 43% of Jews in America have sought to engage more with Jewish life.

To meet the demands of the moment, this year, we supported trusted partners and grantees working to bring community together, stand with Israel, and defy Jewish hate. These include:

- **Hillels:** UJA has long been the largest funder of the New York Hillel system. After October 7, we provided additional funds to foster Jewish engagement, with many campuses using the support for retreats and off-campus travel to create space for reflection and community-building. We also awarded welcome grants to 16 New York Hillels, serving 25 campuses, to help foster Jewish pride and connection on college campuses.
- **Yallapalooza:** We sponsored a vibrant Jewish Pride concert that brought together 2,000 college students, energizing the next generation with pride and unity.

- **Jewish Education Project:** We sent 40 Jewish educators — from synagogues, Hillels, day schools, and camps — to Israel, preparing them to teach effectively about Israel’s complexities and beauty, and sent an additional 90 educators in Winter 2025.
- **Birthright Israel:** In addition to our ongoing support for Birthright, we provided funding to support a new volunteer program that offers young adults an immersive experience in Israel while contributing to the Israeli workforce during this critical time.
- **Moishe House:** We are in the process of launching a new Moishe House for young Israelis in New York, creating a unique space for them to build community and deepen their Jewish identity. We also supported the launch of new Moishe Houses in Germany and Spain and helped grow the footprint of Hillel Germany in response to rising antisemitism across Europe.
- **Foundation for Jewish Camp:** In preparation for Summer 2025, we partnered as part of a national initiative to “Teach Israel at Camp,” supporting the hiring of dedicated Israel educators to bring Israeli culture and history to life at Jewish summer camps.

AMPLIFYING JEWISH JOY

To maximize the groundswell in Jewish pride and engagement, we’re going to do even more, on top of the millions of dollars we fund annually for Jewish summer camps, Jewish day schools, Jewish community centers, and Israel trips and experiences.

We’re bringing more opportunities for more Jews by investing an additional \$25 million from our endowment over three years in projects that will inspire, lift up, and connect.

What does that look like? Big investments to reach large, historically unaffiliated communities.

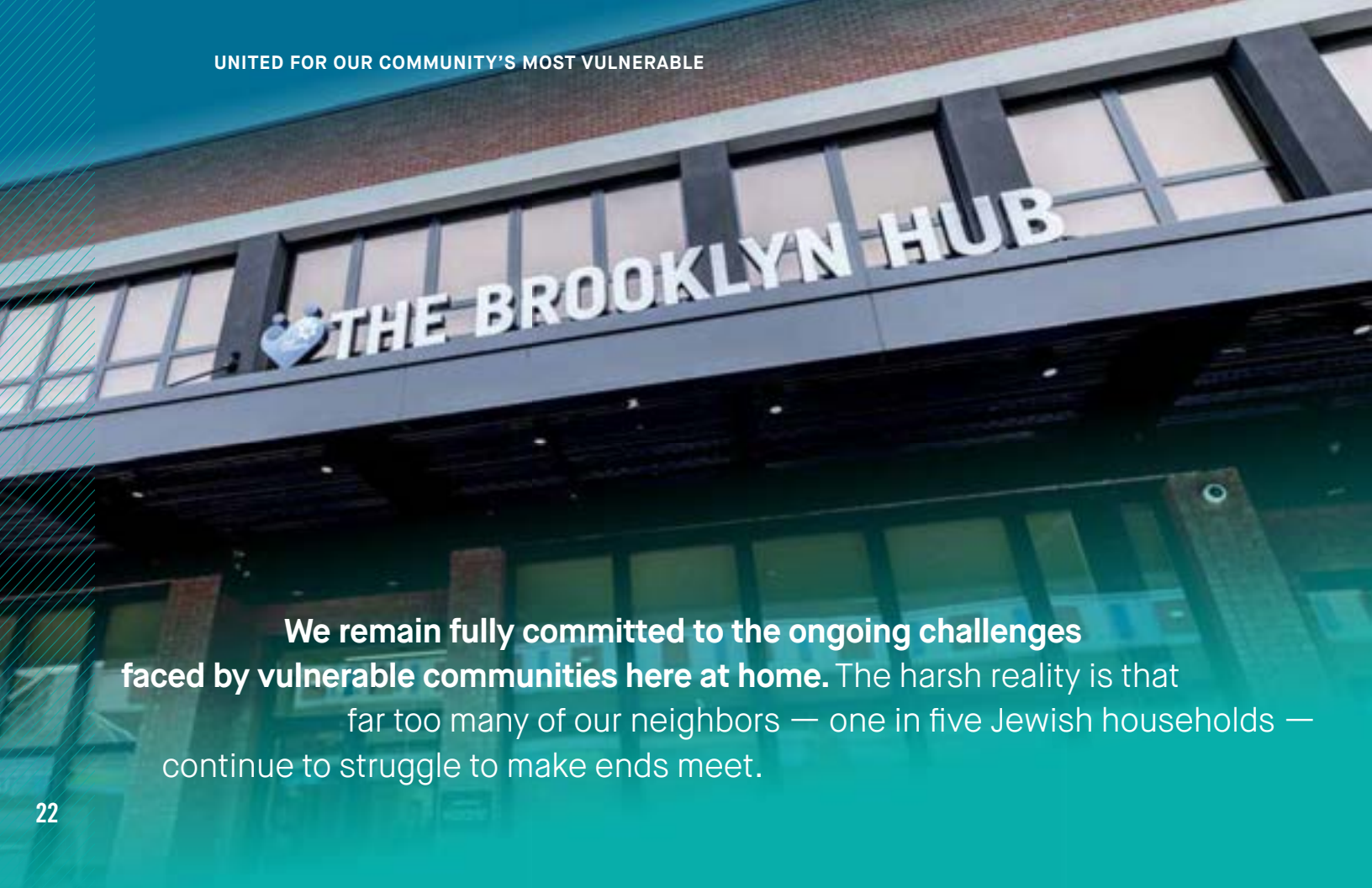
More ways to be Jewish and do Jewish.



UNITED FOR OUR COMMUNITY’S MOST VULNERABLE

A key part of our enduring mission, we will always be there with care and compassion.

THE BROOKLYN HUB



We remain fully committed to the ongoing challenges faced by vulnerable communities here at home. The harsh reality is that far too many of our neighbors — one in five Jewish households — continue to struggle to make ends meet.

As a leader in New York's social service arena, we're constantly innovating, striving to reach more people and deliver help in a way that maintains dignity and respect for every individual of every background.

OUR NEW BROOKLYN HUB OPENS

There's no one cause and no one "solve" to poverty. Food pantries alone are not enough. Cash assistance is not enough. Government entitlements are not enough. Job counseling is not enough. **But when we attack poverty from all directions, we put people on the path to stability.**

And that's why we conceived and created our Hubs. To offer a sophisticated, multipronged approach to tackling poverty, all in one convenient location.

Up and running since 2020, the Jack and Shirley Silver Hub in Queens has paved the way, serving 23,640 people to date.

And we've just opened the Brooklyn Hub, located on the border of Borough Park and Bensonhurst, dense areas of Jewish poverty. This new Hub offers an online food pantry (a groundbreaking UJA initiative profiled in the **Harvard Business Review**), career readiness programs, crisis intervention support, loan assistance, financial and legal services, and more. With client dignity front and center.



MENTAL HEALTH

The escalation in antisemitism post-October 7 has led so many to experience fear, anxiety, feelings of loss, hopelessness, and re-traumatization. **That's why we're making a major investment in programs that foster community resilience and well-being, emphasizing the critical role of mental health support.** At all ages and stages. And even for mental health providers themselves.

HOLOCAUST SURVIVORS

Every additional day we have with aging survivors is a gift, their resilience a guidepost for us in the hardest times. **As they grow older, we're ensuring their comfort and dignity, dedicating nearly \$7.5 million annually to support housing, meal delivery, companionship, and more.**

Within UJA's own 59th Street conference center, we host lively "Coffeehouses," where survivors can eat a meal served by volunteers and dance to the music of their youth.

OLDER ADULTS

Aging and loneliness don't have to go hand in hand. We're harnessing the power of technology to help older adults stay connected. This year, we launched our Tech & Healthy Aging Expo, inviting nonprofit professionals and tech innovators to explore solutions for social isolation, memory care, and more.

We're also amping up our focus on the prevention of caregiver abuse. In partnership with the New York Legal Assistance Group, the Jewish Association Serving the Aging, Metropolitan Council, and Weill Cornell Medicine, we're providing legal counseling, safety planning, and education on abuse prevention. Through this coordinated approach, we're reaching seniors, caregivers, and professionals to help protect our community's most vulnerable members.

UKRAINE

We're supporting programs and partners focused on fostering long-term resilience for Ukrainians enduring the ongoing war, which continues to affect their daily lives and overall well-being. Specifically, we're funding work related to employment, mental health, and Jewish life and leadership development. These grants are designed to support Ukrainians still living in Ukraine, bringing our total Ukraine-related funding since the Russian invasion in 2022 to approximately \$26.8 million.

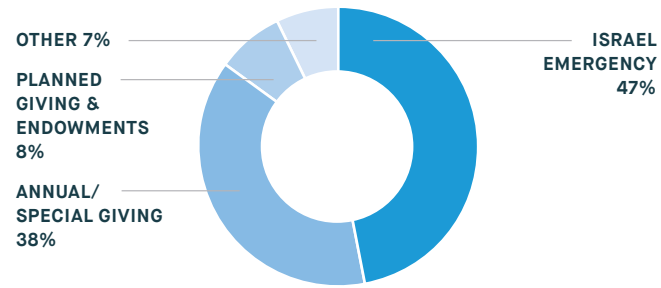




KEY FINANCIAL RESULTS

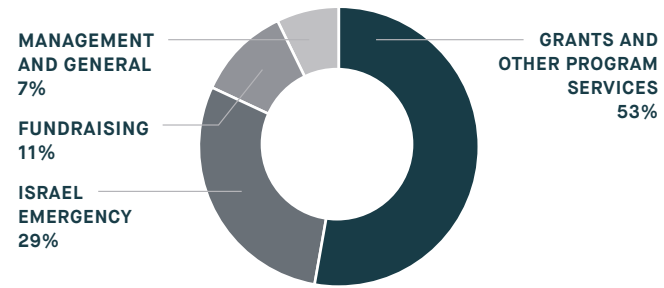
FISCAL YEAR 2024 KEY FINANCIAL RESULTS

Total Revenue*: \$430,157
(dollars in thousands)

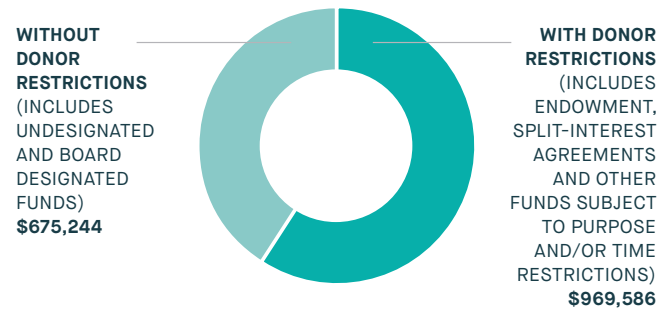


* Excluding investment activity

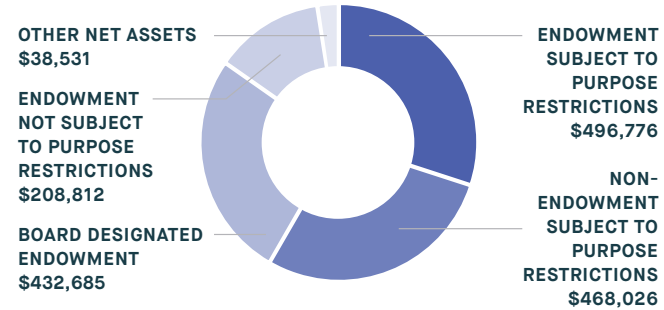
Total Grants and Expenses: \$355,533
(dollars in thousands)



Net Assets by Donor Restriction: \$1,644,830
(dollars in thousands)



Net Assets by Type of Use: \$1,644,830
(dollars in thousands)



FISCAL YEAR 2024 GRANTS AND OTHER PROGRAMS

WHERE THE DOLLARS GO

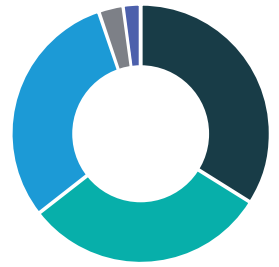
BY FOCUS AREA IN NEW YORK, ISRAEL, AND AROUND THE WORLD
(in millions)

Responding to Antisemitism and Global Crises	\$118.2	45%
▪ Emergency Support for Israel	\$96.9	37%
▪ Responding to Global Crises	\$11.8	4%
▪ Confronting Antisemitism	\$9.5	4%
Caring for People in Need	\$69.6	26%
▪ Combating Poverty	\$39.4	15%
▪ Nurturing Mental Health and Well-Being	\$30.2	11%
Strengthening Jewish Life	\$63.1	24%
▪ Deepening Jewish Identity	\$43.6	17%
▪ Building Jewish Community	\$19.5	7%
Promoting Inclusive and Accessible Jewish Communities	\$12.6	5%



BY GEOGRAPHY
(in millions)

New York	\$124.9	47%
Israel	\$110.9	42%
Former Soviet Union	\$10.9	4%
National	\$9.6	4%
Europe & Other International	\$7.2	3%



IN FY 2024, UJA'S TOTAL GRANT EXPENSE WAS \$263.5 MILLION.

This includes rental value of property used by agencies without charge. Individual grants may be attributed to more than one focus area.

2024 FINANCIAL RESOURCE DEVELOPMENT RESULTS

(dollars in millions)

PLEDGES TO THE ANNUAL CAMPAIGN AND OTHER ANNUAL GIVING PLEDGES, INCLUDING ISRAEL EMERGENCY OF \$203.0	\$389.8
PLANNED GIVING & ENDOWMENTS (GROSS RECEIPTS, INCLUDING SUPPORTING ORGANIZATIONS)	\$40.4
CAPITAL DEVELOPMENT, SPECIAL INITIATIVES AND OTHER (PLEDGES, INCLUDING GIFTS RECEIVED ON BEHALF OF BENEFICIARY AGENCIES)	\$15.2
TOTAL	\$445.4
FUNDRAISING EXPENSES AS A PERCENT OF REVENUE (INCLUDING AMOUNTS RAISED ON BEHALF OF OTHERS)	8.7%

As of December 31, 2024, UJA has allocated more than \$146 million to provide essential support to the people of Israel.

FISCAL YEAR 2024

UNITED JEWISH APPEAL-FEDERATION OF JEWISH PHILANTHROPIES OF NEW YORK, INC.

CONDENSED STATEMENT OF ACTIVITIES YEARS ENDED JUNE 30, 2024 AND 2023

(dollars in thousands)

	2024	2023
REVENUE AND GAINS (LOSSES)		
Net contributions (annual/special giving)		
including Israel Emergency of \$203,047	\$ 366,779	\$ 166,450
Endowment contributions, legacies and bequests	32,758	34,263
Split-interest agreements		
[net of changes in value of \$1,516 in 2024 and (\$722) in 2023]	2,680	2,986
28 Donated goods and services	150	150
Amounts raised on behalf of others	27,751	19,760
Net contribution revenue, including amounts raised on behalf of others	430,118	223,609
Less: amounts raised on behalf of others	(27,751)	(19,760)
Net contribution revenue, excluding amounts raised on behalf of others	402,367	203,849
Net investment income	14,468	10,164
Net appreciation in fair value of investments	6,212	4,476
Endowment spending rate used in operations	44,677	43,365
Rental, service and other income	27,790	27,296
Total revenue and gains	495,514	289,150
GRANTS AND EXPENSES		
Grants, including Israel Emergency of \$99,900	263,501	185,290
Other program services	30,181	25,831
Total grants and other program services	293,682	211,121
Fundraising	37,397	34,710
Management and general	24,454	23,408
Total expenses	355,533	269,239
Increase in net assets before investment returns not utilized in operations, distribution from dissolution of consolidated entity and postretirement plan adjustments	139,981	19,911
Investment returns not used in operations	41,272	33,900
Distribution from dissolution of consolidated entity	16,800	—
Postretirement benefit changes not included in net periodic benefit cost	37	139
Increase in net assets	\$ 198,090	\$ 53,950

CONDENSED BALANCE SHEET JUNE 30, 2024 AND 2023

(dollars in thousands)

	2024	2023
ASSETS		
Cash	\$ 22,309	\$ 26,304
Contributions receivable, net	121,777	102,528
Other assets and receivables	130,529	128,446
Amounts held on behalf of other agencies	4,957	3,351
Investments	1,454,036	1,272,408
Right-of-use asset — operating leases	2,383	3,033
Assets held under charitable trust agreements	25,720	24,437
Fixed assets, net	45,888	47,522
Total assets	1,807,599	1,608,029
LIABILITIES AND NET ASSETS		
Liabilities:		
Accounts payable, accrued expenses, and other liabilities	\$ 26,155	\$ 28,440
Grants payable	38,001	25,644
Amounts held on behalf of other agencies	4,957	3,351
Lease liabilities	2,691	3,414
Liabilities under charitable trust and annuity agreements	29,778	32,310
Long-term debt, net	58,665	65,374
Accrued postretirement benefits	2,522	2,756
Total liabilities	162,769	161,289
Net assets:		
Without donor restrictions	675,244	634,826
(including board designated of \$481,907 in 2024 and \$455,838 in 2023)	969,586	811,914
With donor restrictions	969,586	811,914
Total net assets	1,644,830	1,446,740
Total liabilities and net assets	\$ 1,807,599	\$ 1,608,029

UJA-Federation of New York cares for Jews everywhere and New Yorkers of all backgrounds, responds to crises close to home and far away, and shapes our Jewish future.

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