

Our Leadership Vision

To exercise leadership effectively in the New York Jewish community, professionals must strive to:

- Be reflective and self aware, committed to the growth and learning of oneself and others.
- Exemplify an authentic professional presence, distinguished by character, integrity, and core Jewish values.
- Engage colleagues, volunteers, and others by drawing on excellent communication skills and cultural sensitivity in order to forge meaningful relationships.
- Demonstrate excellence in and mastery of the competencies related to one's work.
- Remain agile, flexible, and strategic in the face of complexity, ambiguity, and change.
- Be passionate about the future of the Jewish community and articulate a vision for one's role in it.
- Inspire others to action.

Curriculum Overview

I. Leading With Purpose: Developing and Articulating a Vision to Inspire Others

- Clarify the values that animate one's own authentic leadership.
- Develop and refine a vision for the greater Jewish community and your role in it.
- Translate your vision into a compelling message and use storytelling and other presentation and communication skills to inspire others.
- Cultivate self-awareness, curiosity, and reflection and identify learning goals.
- Understand leadership as relational and collective.
- Develop collaborations and networks across sectors and disciplines.
- Recognize and refine your leadership style by examining multiple leadership frames.

II. Leading Through Influence: Strategies for Impact

- Develop strategies to implement your vision.
- Apply systems thinking to read context, identify allies, cultivate support, and manage conflict.
- Analyze organizational and communal context and culture.
- Cultivate flexibility and agility. Develop growth mindset.
- Identify opportunities to create, implement, and manage change.
- Harness the power of social media and technology to magnify impact.

III. Leading With a Nuanced Understanding of Our Jewish Communal Context

- Enhance leaders' ability to understand and explain critical trends and key ideas that continue to shape the Jewish people and explore the implications for action to shape the future of the Jewish community.
- Deepen ability to engage in nuanced and courageous conversations around issues confronting the Jewish community.
- Analyze organizational and communal context and culture.
- Expand leaders' creative thinking within and beyond communal structures and boundaries.
- Identify and explore big ideas, challenges, and opportunities facing the Jewish community.
- Examine the intersection of Jewish ideas, wisdom, and values with the trends in our changing landscape in order to inform an understanding of the complex Jewish community and the opportunities to act strategically on behalf of a vibrant future.

If you have any questions, please e-mail ruskayinstitute@ujafedny.org or call 212.836.1864.